The England Economic and Industrial Development District met in Special Session at its regular meeting place, the England Authority Board Room, Building 1803 Arnold Drive, England Industrial Airpark and Community, Alexandria, Louisiana, on Thursday, November 30, 1993 at Four o'clock (4:00) p.m. (Central Standard Time).

There were present: Mr. Jim Meyer, Chairman, Mr. Jack DeWitt, Secretary-Treasurer, Mr. John Brewer, Mr. Hank Bruser, Mr. Barry Hines, Mr. Gene Cotton, Mr. Elton Pody, Mr. H. K. Stanley, and Ms. Bridgett Brown.

Mr. George Thompson, Vice-Chairman was absent at time of roll call; however, the minutes will reflect his later arrival.

Also present were Mr. Joseph Slowinski, Acting Executive Director, members of the England Authority staff, Mr. Albin Provosty, and members of the public, press, and media.

The England Economic and Industrial Development District was duly convened as the governing authority of said District by Mr. Jim Meyer, Chairman of the Board of Commissioners, who then stated that the England Economic and Industrial Development District Special Session of November 2, 1993, was reconvened from recess and ready for the transaction of business.

After a 2/3 vote, the following items were added to the agenda:

ADOPT SELECTION PROCEDURE
Motion by Mr. John Brewer, seconded by Mr. Hank Bruser, to adopt a selection procedure to advance to a "short list" of candidates. On vote the motion carried.

ADOPT ITEM #1 OF SELECTION PROCEDURE
Motion by Mr. Jack DeWitt, seconded by Mr. Hank Bruser, to adopt item #1 of the selection procedure to provide that each Commissioner will be allowed to select one "prerogative candidate" who will be guaranteed to be placed on the short list and to provide that each Commissioner may nominate a total of three candidates, including their "prerogative candidate". On vote the motion carried.

ADOPT "SHORT LIST" VOTE REQUIREMENT
Motion by Mr. Gene Cotton, seconded by Mr. John Brewer, to adopt as a part of item #1 a provision that any candidate who receives a total of five votes will be placed on the "short list". On vote the motion carried.

ADOPT ITEMS #2 - #7 OF SELECTION PROCEDURE
Motion by Mr. Gene Cotton, seconded by Mr. John Brewer, to adopt items #2 - #7 of the selection procedure. On vote the motion carried.
The nominations for the "short list" of candidates were as follows:

Mr. Jim Meyer:
  Jon Grafton  
  Joseph A. Slowinski  
  Michael B. Taylor ("prerogative candidate")

Mr. Jack DeWitt:
  Jon Grafton  
  Jan James  
  Joseph A. Slowinski

Mr. John Brewer:
  Jon Grafton  
  Joseph A. Slowinski ("prerogative candidate")

Mr. Hank Bruser:
  Jon Grafton  
  Joseph A. Slowinski  
  Nathan L. Watson ("prerogative candidate")

Mr. Gene Cotton:
  Jon Grafton  
  William E. Howe  
  Joseph A. Slowinski

Mr. Barry Hines:
  Henry Burns  
  Jon Grafton ("prerogative candidate")  
  Joseph A. Slowinski

Mr. Elton Pody:
  Jon Grafton  
  William E. Howe ("prerogative candidate")  
  Joseph A. Slowinski

Mr. H. K. Stanley:
  Henry Burns  
  Jon Grafton ("prerogative candidate")  
  Joseph A. Slowinski

Ms. Bridgett Brown:
  Joseph A. Slowinski ("prerogative candidate").
Tabulation of nominations by the Secretary/Treasurer was as follows:

1) Henry Burns - 2 votes
2) John Grafton - 8 votes
3) William E. Howe - 2 votes ("prerogative candidate")
4) Jan James - 1 vote
5) Joseph A. Slowinski - 9 votes
6) Michael B. Taylor - 1 vote ("prerogative candidate")
7) Nathan L. Watson - 1 vote ("prerogative candidate").

It was determined that the "short list" consisted of the following candidates:

1) Jon Grafton
2) William E. Howe
3) Joseph A. Slowinski
4) Michael B. Taylor
5) Nathan L. Watson.

DECLARE EXECUTIVE SESSION
Motion by Mr. Gene Cotton, seconded by Mr. Elton Pody, to declare an Executive Session, as a committee of the whole, to discuss the personality, qualifications, character and professional competence of the individuals on the "short list". On vote the motion carried, with the following persons voting: Mr. Jack DeWitt, Mr. John Brewer, Mr. Hank Bruser, Mr. Gene Cotton, Mr. Barry Hines, Ms. Bridgett Brown, Mr. H. K. Stanley, and Mr. Elton Pody. On vote the motion carried.

At 4:40 p.m. the Board went into Executive Session.

At 5:30 p.m. the Board emerged from Executive Session. It is now noted that Mr. George Thompson, Vice-Chairman, is present.

Nominations by each Commissioner for the interview list were as follows:

Mr. John Brewer:
- Jon Grafton
- Joseph A. Slowinski
- Michael B. Taylor

Ms. Bridgett Brown:
- Jon Grafton
- William E. Howe
- Michael B. Taylor

Mr. Hank Bruser:
- Jon Grafton
- Joseph A. Slowinski
- Michael B. Taylor

Mr. Gene Cotton:
Mr. Jack DeWitt:
Jon Grafton
Joseph A. Slowinski
Michael B. Taylor

Mr. Barry Hines:
Jon Grafton
Joseph A. Slowinski
William B. Taylor

Mr. Elton Pody:
Jon Grafton
Joseph A. Slowinski
William B. Taylor

Mr. H. K. Stanley:
Jon Grafton
Joseph A. Slowinski
William B. Taylor

Mr. George Thompson:
Jon Grafton

Mr. Jim Meyer:
Jon Grafton
Joseph A. Slowinski
William B. Taylor

After tabulation of nominations by Mr. Jack DeWitt, Secretary-Treasurer, it was determined that the following three persons were nominated for the interview list:
1) Jon Grafton
2) Joseph A. Slowinski
3) Michael B. Taylor.

INVITATION FOR INTERVIEW
Motion by Mr. Jack DeWitt, seconded by Mr. Gene Cotton, to invite Mr. Grafton, Mr. Slowinski, and Mr. Taylor to be interviewed for the position of Executive Director. On vote the motion carried.
ESTABLISH TIME ALLOTMENT FOR INTERVIEWS
Motion by Mr. Jack DeWitt, seconded by Mr. Elton Pody, to allot approximately 45 minutes to interview each candidate, allowing the candidate an opening presentation, followed by time for interview by the Board. On vote the motion carried.

DESIGNATE INTERVIEW DATES
Motion by Mr. Jack DeWitt, seconded by Mr. John Brewer, to designate Monday, December 6, 1993, from 1:00 - 4:00 p.m., with a back-up date of Thursday, December 9, 1993, from 8:00 - 11:00 a.m., as time allotted for interviews to be held in Executive Session, followed by an open session in which the new Executive Director is to be chosen. On vote the motion carried.

There being no further business, the meeting was adjourned at 5:50 p.m.

Jim Meyer, Chairman
England Economic & Industrial Development District
Board of Commissioners

Jack DeWitt, Secretary-Treasurer
England Economic & Industrial Development District
Board of Commissioners