

**THE ENGLAND ECONOMIC AND INDUSTRIAL DEVELOPMENT DISTRICT  
BOARD OF COMMISSIONERS SPECIAL CALLED MEETING OCTOBER 2, 2018**

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The England Economic and Industrial Development District met in **Special Called Session** at the England Authority Board Room, 1611 Arnold Drive, England Industrial Airpark and Community Alexandria, Louisiana, on Tuesday, **October 2, 2018 at 12:00 p.m.**

**There were present:** William Barron, Robert L. Beck III, Richard Bushnell, Robbyn Cooper, Dennis Frazier, Curman Gaines, Mike Johnson, Scott Linzay, Joe McPherson and Charlie Weems.

**Also present were** members of the England Authority staff and legal counsel.

**Absent:**

Commissioner Bushnell gave the invocation and Commissioner Johnson led the Pledge of Allegiance.

England Economic and Industrial Development District was duly convened as the governing authority of said District by Mr. Scott Linzay, Chairman, who then stated that the England Economic and Industrial Development District was ready for the transaction of business.

Active Items:

**MOTION TO EXTEND AN OFFER OF EMPLOYMENT TO SANDRA MCQUAIN TO SERVE AS EXECUTIVE DIRECTOR OF THE EEIDD FOR COMPENSATION WITHIN THE RANGE INDICATED AS ACCEPTABLE BY US TO ADK CONSULTANTS AND THAT THE CHAIRMAN, SCOTT LINZAY, AND THE VICE-CHAIRMAN, WILLIAM BARRON, AND EACH OF THEM, BE AUTHORIZED TO COMPLETE THE HIRING OF MS. MCQUAIN, UNDER SUCH TERMS AND CONDITIONS AS THEY MAY BE DEEMED PROPER AND APPROPRIATE WITHIN POLICIES AND PRACTICES OF THE EEIDD.**

Motion by **Mr. Weems**, second by **Mr. McPherson**, to extend an offer of employment to Sandra McQuain to serve as Executive Director of the EEIDD for compensation within the range indicated as acceptable by us to ADK Consultants and that the Chairman, Scott Linzay, and the Vice-Chairman, William Barron, and each of them, be authorized to complete the hiring of Ms. McQuain, under such terms and conditions as they may be deemed proper and appropriate within policies and practices of the EEIDD.

The Chair called for any comments from the board or public.

Mr. Jamie Floyd, former Rapides Parish Police Juror, stated that he heard feedback from the community regarding the pay rate for the new Executive Director as being higher than the previous Executive Director and they were not happy about it.

Chairman Linzay recognized Mr. Kevin Brown, England Authority Finance Manager. Mr. Brown stated that he and several employees were disappointed in the process of searching for and hiring of the new Executive Director.

Commissioner Joe McPherson stated that the board was very deliberative in their process regarding salary range.

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Chairman Linzay called for a roll call vote:

- Mr. Barron – Yes
- Mr. Beck – Yes
- Mr. Bushnell – Yes
- Ms. Cooper – Yes
- Mr. Frazier – Yes
- Mr. Gaines – Yes
- Mr. Johnson – Yes
- Mr. Linzay – Yes
- Mr. McPherson – Yes
- Mr. Weems - Yes

By unanimous vote, motion carried. **081-2018**

Chairman Linzay recognized Ms. McQuain's family, husband John McQuain, her children Stephanie and Matthew McQuain.

Chairman Linzay next introduced Ms. Sandra McQuain as the new England Authority Executive Director.

Ms. McQuain thanked the board for the opportunity and honor to serve as the new Executive Director of England Airpark. Ms. McQuain introduced her family as well as her parents, Steve and Doreen Farmsley and thanked them for their support. Ms. McQuain next introduced Mr. Charles Martin, CEO of Baker Manufacturing, who initially recruited Ms. McQuain to Baker Manufacturing where she has been Chief Operating Officer for approximately six years and thanked him for his support, noting that he had flown into AEX to be present for the EEIDD board meeting. Ms. McQuain offered brief remarks and stated that she is ready and prepared to lead England Airpark in the next chapter.

**ADDITIONS TO AGENDA**  
(By unanimous vote)

There being no further business to come before the Board, meeting was adjourned at 12:19 p.m.

  
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**Scott Linzay, Chairman**  
*England Economic and Industrial Development District  
Board of Commissioners*

  
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**Robbyn Cooper, Secretary/Treasurer**  
*England Economic and Industrial Development District  
Board of Commissioners*